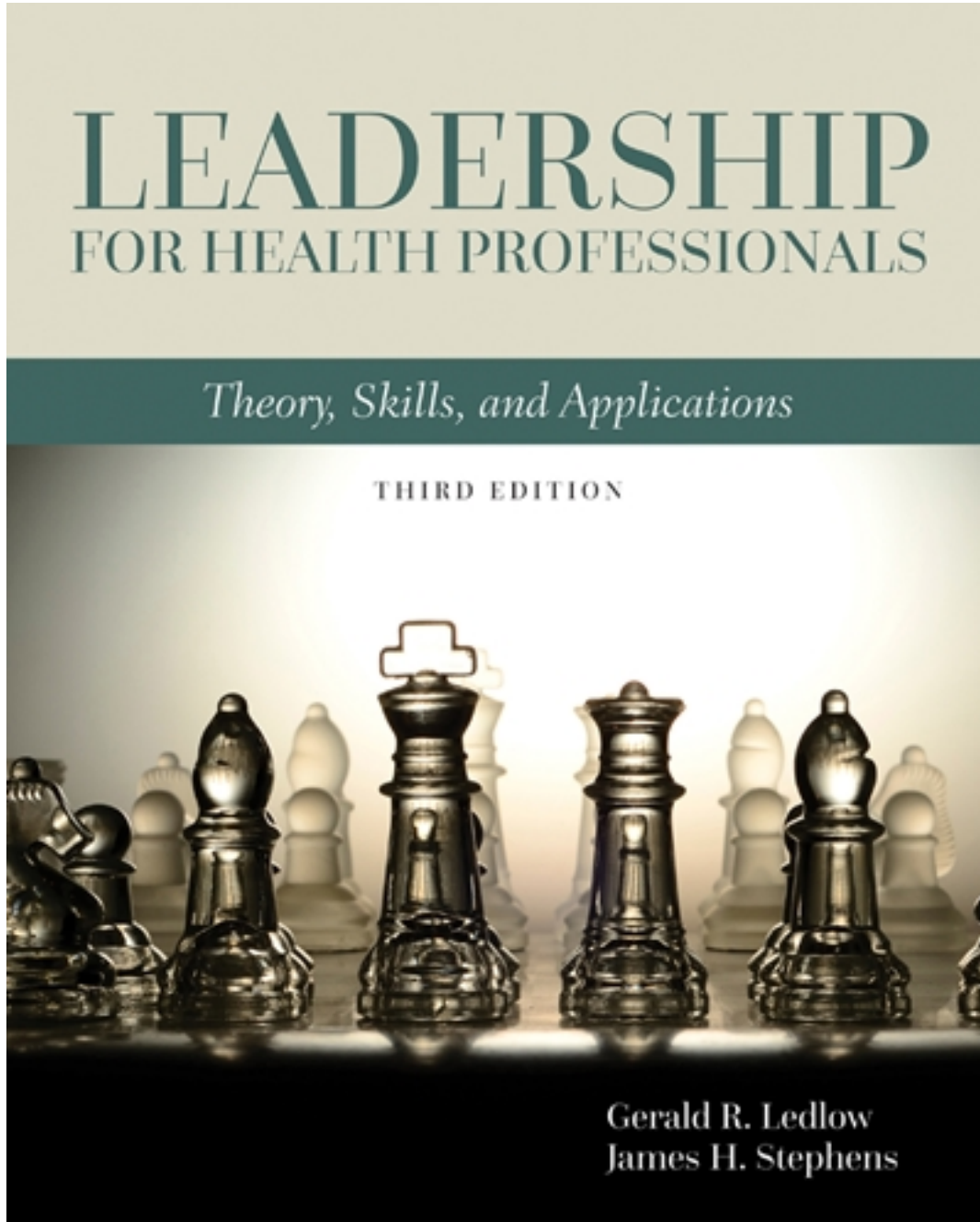


Test Bank for Leadership for Health Professionals 3rd Edition by Ledlow

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Test Bank

Import Settings:

Base Settings: Brownstone Default

Information Field: Complexity

Information Field: Ahead

Information Field: Subject

Highest Answer Letter: D

Multiple Keywords in Same Paragraph: No

Chapter: Chapter 02 - Quiz

True/False

1. True or False? The DCL model can be used to discipline employees.

Ans: False

Complexity:

Ahead:

Subject: Chapter 2

2. True or False? The DCL can be used as an individual assessment for leadership, management, technical, and relationship skills.

Ans: True

Complexity:

Ahead:

Subject: Chapter 2

3. True or False? The Donabedian assessment is a quick evaluation of your coaching propensity.

Ans: False

Complexity:

Ahead:

Subject: Chapter 2

4. True or False? The categories of the Leader as Coach assessment are high, middle, or low.

Ans: True

Complexity: Easy

Ahead: Leadership and Personality Assessments

Subject: Chapter 2

5. True or False? Research is in agreement that personality archetypes affect leadership style, success, and outcomes in the workplace.

Ans: True

Complexity: Easy

Ahead: Leadership and Personality Assessments

Subject: Chapter 2

6. True or False? The DCL model recommends the consistent use of a leadership process.

Ans: True

Complexity:

Ahead:

Subject: Chapter 2

7. True or False? Understanding yourself as a leader, your strengths and weaknesses, does not enhance your leadership capabilities.

Ans: False

Complexity: Easy

Ahead: Know Thyself: What Kind of Leader Are You?

Subject: Chapter 2

8. True or False? EI is considered to be just as important, or even more important, as IQ for success as a leader.

Ans: True

Complexity: Moderate

Ahead: Leadership and Personality Assessments

Subject: Chapter 2

9. True or False? Four salient constructs of the emotional intelligence model are: 1) self-awareness; 2) self-management; 3) social awareness; and 4) social skills.

Ans: True

Complexity: Moderate

Ahead: Leadership and Personality Assessments

Subject: Chapter 2

Multiple Choice

10. Individuals who are more spontaneous because they rely on their own rules of thumb and prior knowledge when making decisions would most likely be assessed as what by the MBTI?

A) Sensing

B) Introvert

C) Judging

D) Perceiving

Ans: D

Complexity: Moderate

Ahead: Leadership and Personality Assessments

Subject: Chapter 2

EBOOK QUIZ

Multiple Choice

1. Enneagrams can be divided up into _____ primary constructs or types.

- [1] 15
- [2] 17
- [3] 3
- [4] 9
- [5] 4

<Answer: 4>

<Complexity: Moderate>

<A-head: Leadership and Personality Assessments>

<Subject: Chapter 2>

Multiple Choice

2. The Dynamic Culture Leadership Model assessment measures leadership, _____, science (technical) and art (relationships) propensities, communication, planning, decision alignment, employee enhancement and knowledge management constructs.

- [1] followership
- [2] management
- [3] subordinate skills
- [4] emotional intelligence
- [5] networking

<Answer: 2>

<Complexity: Moderate>

<A-head: Leadership and Personality Assessments>

<Subject: Chapter 2>

Multiple Choice

3. After working long hours for several weeks to deliver a project on schedule, two days before it is due, the employee is notified that the project has been cancelled. The employee receives this new information calmly, without displaying any anger or dismay over the wasted time. In this scenario, what is the employee demonstrating?

- [1] High social awareness
- [2] High self-awareness
- [3] High locus of control
- [4] High kinesthetics

<Answer: 3>

<Complexity: Moderate >

<A-head: Leadership and Personality Assessments>

<Subject: Chapter 2>

True/False

1. Left brained individuals may be best suited for creating new product and service lines, developing long range strategic plans and forecasting threats on the environmental horizon.

<Answer: False>

<Complexity: Moderate>

<A-head: Leadership and Personality Assessments>

<Subject: Chapter 2>

True/False

2. The hemisphere dominance test determines learning styles of either auditory or visual depending on brain hemisphere dominance.

<Answer: False>

<Complexity: Moderate>

<A-head: Leadership and Personality Assessments >

<Subject: Chapter 2>

True/False

3. Jungian Assessments suggest that all individuals are born with a personality archetype.

<Answer: True>

<Complexity: Easy>

<A-head: Leadership and Personality Assessments>

<Subject: Chapter 2>

True/False

4. Jungian Assessment dimensions are: extraversion or introversion, sensing or intuition, thinking or feeling, and judging or perceiving.

<Answer: True>

<Complexity: Moderate>

<A-head: Leadership and Personality Assessments >

<Subject: Chapter 2>

True/False

5. Type B individuals are: competitive, inquisitive, have a short fuse, often feel impatient, and may be aggressive.

<Answer: False>

<Complexity: Moderate>

<A-head: Leadership and Personality Assessments >

<Subject: Chapter 2>

True/False

6. Type A individuals are easily bored with routine.

<Answer: False>

<Complexity: Easy>

<A-head: Leadership and Personality Assessments >

<Subject: Chapter 2>

True/False

7. Individuals can be both type A and type B.

<Answer: True>

<Complexity: Easy>

<A-head: Leadership and Personality Assessments >

<Subject: Chapter 1>