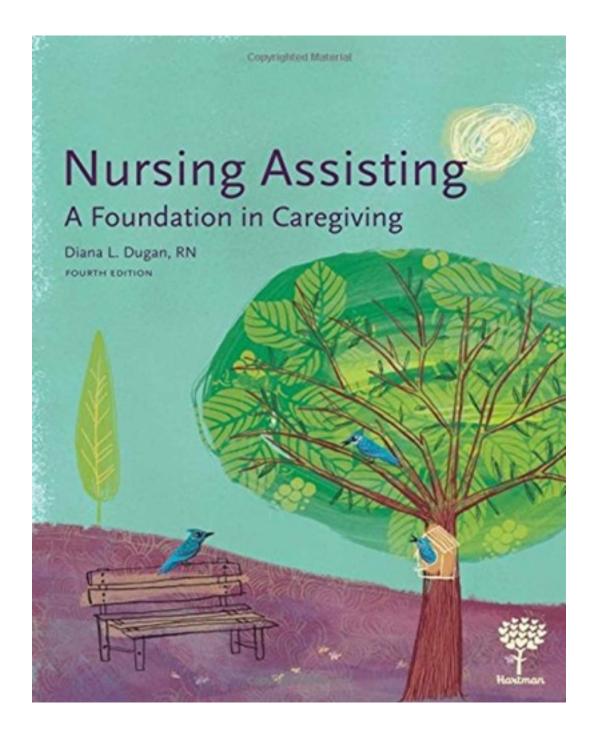
## Test Bank for Nursing Assisting A Foundation in Caregiving 4th Edition by Dugan

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# Test Bank

Name:

### Chapter 1: The Nursing Assistant in Long-Term Care

Multiple Choice. Choose the correct answer.

- 1. Long-term care is offered in
  - (A) Hospitals
  - (B) Adult day services facilities
  - (C) Skilled nursing facilities
  - (D) Ambulatory surgical centers
- 2. Residents in \_\_\_\_\_ are usually more independent and do not need skilled care.
  - (A) Acute care facilities
  - (B) Assisted living facilities
  - (C) Subacute care facilities
  - (D) Hospice facilities
- 3. Which of the following types of health care is generally for people who will die in six months or less?
  - (A) Long-term care
  - (B) Outpatient care
  - (C) Inter-generational care
  - (D) Hospice care
- is a federal health insurance program for people who are 65 years of age or older or people of any age with permanent kidney failure or certain disabilities.
  - (A) Medicare
  - (B) Medicaid
  - (C) Occupational Safety and Health Administration
  - (D) Health and Human Services
- 5. \_\_\_\_\_ is a medical assistance program for people who have low income or disabilities.
  - (A) Medicare
  - (B) Medicaid
  - (C) Department of the Treasury
  - (D) Committee on the Budget
- 6. Medicare will pay for
  - (A) All care requested by the recipient
  - (B) All care requested by the doctor
  - (C) All care requested by the facility
  - (D) Care that it determines to be medically necessary

- 7. The amount that Medicare and Medicaid will pay long-term care facilities for services is based on
  - (A) The resident's background
  - (B) The resident's need upon admission and throughout his stay
  - (C) The size of the facility
  - (D) The financial contributions from the resident's family
- 8. The residents with the longest average stay in long-term care facilities are
  - (A) Residents admitted for terminal care
  - (B) Residents admitted for rehabilitation or temporary illness
  - (C) Residents who are developmentally disabled
  - (D) Residents who have dementia
- 9. A disorder in which a person has a serious loss of mental abilities, including the ability to think, remember, and reason, is known as
  - (A) A terminal illness
  - (B) Dementia
  - (C) Heart disease
  - (D) Chronic disorder
- 10. Which of the following is a typical task that nursing assistants perform?
  - (A) Administering medication
  - (B) Bathing a resident
  - (C) Changing sterile dressings
  - (D) Giving tube feedings
- 11. Which of the following is a task that nursing assistants do not perform?
  - (A) Shaving a resident
  - (B) Inserting tubes into a resident's body
  - (C) Helping a resident with toileting needs
  - (D) Caring for equipment
- 12. Professionalism is related to
  - (A) How a person behaves at home
  - (B) How a person behaves at work
  - (C) How well a person performs on tests
  - (D) How a resident behaves in a facility

- 13. A resident has purchased a special gift for her nursing assistant (NA). Which of the following would be the best response by the nursing assistant?
  - (A) The NA should refuse the gift but thank the resident for thinking of her.
  - (B) The NA should refuse the gift and let the resident know her employer is very unfair about employees accepting gifts from residents.
  - (C) The NA should accept the gift if the resident will keep it confidential.
  - (D) The NA should accept the gift and thank the resident for thinking of her.
- 14. One example of professional behavior by nursing assistants when working with residents is
  - (A) Keeping all resident information confidential
  - (B) Sharing funny stories about coworkers with the residents
  - (C) Giving gifts to favorite residents
  - (D) Asking residents for advice about personal problems
- 15. Which of the following is the best example of how a nursing assistant is demonstrating that she is dependable?
  - (A) The nursing assistant shows an interest in others and their problems.
  - (B) The nursing assistant performs tasks that she does not know how to do so she does not bother her supervisor.
  - (C) The nursing assistant avoids excessive absences from work.
  - (D) The nursing assistant respects an individual's background and beliefs.
- 16. To hold oneself accountable means to
  - (A) Admit mistakes and apologize for them
  - (B) Always speak positively about situations and people
  - (C) Be able to work with people of many different backgrounds
  - (D) Care about the problems of others

- 17. What does the term empathetic mean?
  - (A) Empathetic means being alert around others.
  - (B) Empathetic means being able to document accurately.
  - (C) Empathetic means identifying with and understanding the feelings of others.
  - (D) Empathetic means taking responsibility for one's own actions.
- 18. Which of the following is part of proper personal grooming by a nursing assistant?
  - (A) Bathing once every other day
  - (B) Applying perfume daily
  - (C) Keeping hair neatly tied back away from the face
  - (D) Wearing polished artificial nails to work
- 19. The best type of jewelry for an NA to wear to work is
  - (A) A broach
  - (B) A watch
  - (C) A bracelet
  - (D) A necklace
- 20. The most important member of the care team is
  - (A) The nurse
  - (B) The nursing assistant
  - (C) The physician
  - (D) The resident
- 21. Which member of the care team assesses residents, monitors progress, and gives treatments and medication?
  - (A) The nurse
  - (B) The nursing assistant
  - (C) The medical social worker
  - (D) The registered dietitian
- 22. Which member of the care team has the most direct contact with the residents?
  - (A) The nursing assistant
  - (B) The nurse
  - (C) The physician
  - (D) The activities director

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- 23. The chain of command is
  - (A) A legal term meaning a person can be held responsible for harming someone else
  - (B) The person in charge of the department for each shift
  - (C) The line of authority in a facility
  - (D) The department that a nursing assistant goes to if he wants to report a problem
- 24. In which type of nursing care does the registered nurse give much of the daily care to the residents?
  - (A) Facility nursing
  - (B) Team nursing
  - (C) Primary nursing
  - (D) Functional nursing
- 25. What is one possible negative result of the functional nursing style of care?
  - (A) There are too many tasks to be completed effectively.
  - (B) Nursing assistants may not be adequately trained for their tasks.
  - (C) Staff may overlook changes in a resident's condition.
  - (D) Residents may get tired of seeing the same care team members every day.
- 26. Which of the following is associated with person-centered care?
  - (A) Nursing staff decide what a resident needs.
  - (B) A resident's personal preferences and individual choices are promoted.
  - (C) All residents are treated the same way.
  - (D) Nursing assistants make sure that all residents participate in the same activities.
- 27. A policy is
  - (A) A course of action that should be taken every time a certain situation occurs
  - (B) A specific method of doing something
  - (C) The chain of command within the facility
  - (D) Another term for a state inspection of a healthcare facility

- 28. Which of the following would be the best response by a nursing assistant if he forgets how to perform a procedure?
  - (A) The NA should review the steps of the procedure in the procedure manual.
  - (B) The NA should perform the procedure anyway, knowing the correct order will come to him.
  - (C) The NA should check online for instructions on how to perform the procedure.
  - (D) The NA should ask the resident for a reminder on how to perform the procedure.
- 29. What would be the best response by a nursing assistant if a surveyor asks her a question?
  - (A) The NA should answer honestly and to the best of her ability.
  - (B) The NA should offer suggestions for making improvements in the facility.
  - (C) The NA should refuse to answer any questions until her supervisor is present.
  - (D) The NA should make up an answer if she does not know the answer to the question.

#### **Chapter 2: Ethical and Legal Issues**

Multiple Choice. Choose the correct answer.

- Which of the following statements is true of ethics?
  - (A) Ethics are rules set by the government to protect people.
  - (B) Ethics are the knowledge of what is right and wrong.
  - (C) Misdemeanors are examples of ethics.
  - (D) Ethics do not apply to healthcare workers.
- 2. Which of the following statements is true of criminal laws?
  - (A) They protect society from harmful people or organizations.
  - (B) They relate to resolving disputes between individuals.
  - (C) They include any crime which is not a felony.
  - (D) They are the code of proper behavior and courtesy in a certain setting.
- 3. Which of the following is an example of professional and ethical behavior by a nursing assistant?
  - (A) Keeping quiet if he makes a mistake
  - (B) Documenting care accurately and promptly
  - (C) Telling his friend details about the residents he works with
  - (D) Rushing a resident through tasks if there is not much time left in the nursing assistant's shift
- 4. Which of the following is an example of unprofessional behavior by a nursing assistant?
  - (A) Graciously accepting a gift from a favorite resident
  - (B) Reporting all abuse or suspected abuse of residents
  - (C) Coming to work every day on time
  - (D) Being positive, pleasant, and tactful
- 5. A code of ethics revolves around
  - (A) Getting tasks done as quickly as possible
  - (B) Controlling costs in the facility
  - (C) Valuing residents and giving ethical care
  - (D) Sharing opinions and personal values with residents

- 6. An example of ethical behavior by a nursing assistant is
  - (A) Keeping a resident's information confidential
  - (B) Not telling anyone when a mistake is made
  - (C) Pretending to be a nurse in order to get residents to be more cooperative
  - (D) Letting a resident know that the nursing assistant is having a bad day
- The Omnibus Budget Reconciliation Act (OBRA) was passed as a response to
  - (A) Lack of funding for long-term care facilities
  - (B) Reports of abuse and poor care in longterm care facilities
  - (C) Complaints from long-term care facility staff about resident behavior
  - (D) Nursing assistants being unable to pass competency examinations
- 8. How many hours of training does OBRA require for nursing assistants?
  - (A) At least 150 hours
  - (B) At least 100 hours
  - (C) At least 75 hours
  - (D) At least 50 hours
- 9. Which of the following behaviors promotes Residents' Rights?
  - (A) Deciding which clothing a resident should wear if she takes too long to decide for herself
  - (B) Letting residents know when they are eating too slowly
  - (C) Providing privacy during all care procedures
  - (D) Restricting visitors for uncooperative residents
- 10. Which of the following behaviors violates Residents' Rights?
  - (A) A nursing assistant tells stories about her favorite residents to her family.
  - (B) A nursing assistant helps a resident resolve a complaint.
  - (C) A nursing assistant informs a resident in advance about a change of roommate.
  - (D) A nursing assistant encourages a resident to choose her clothing for the day.

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- 11. \_\_\_\_\_ means purposefully causing physical, mental, emotional, or financial pain or injury to someone.
  - (A) Abuse
  - (B) Assault
  - (C) Battery
  - (D) Malpractice
- 12. Threatening to harm a resident if he tells another caregiver about a problem is an example of which type of abuse?
  - (A) Physical abuse
  - (B) Psychological abuse
  - (C) Financial abuse
  - (D) Substance abuse
- 13. Negligence is
  - (A) Threatening to touch a person without permission
  - (B) Touching a person without permission
  - (C) Actions or the failure to act or give care to a person, resulting in unintended injury
  - (D) Insulting, humiliating, or treating a person as a child
- 14. If a nursing assistant sees or suspects that a resident is being abused, he must
  - (A) Report it at once to his supervisor
  - (B) Confront the abuser
  - (C) Try to stop the abuse himself
  - (D) Call the resident's family to inform them
- 15. Which of the following is considered a sign of abuse?
  - (A) Missing teeth or hair
  - (B) Ripped clothing
  - (C) Pressure ulcers
  - (D) Unanswered call lights
- 16. Which of the following is considered a sign of neglect?
  - (A) Burns shaped in certain ways
  - (B) Weight loss
  - (C) Changing doctors frequently
  - (D) Wearing makeup to hide injuries

- 17. Which of the following is a step taken when a nursing assistant is suspected of abuse?
  - (A) A meeting of staff members and residents is held so that everyone can discuss the problem.
  - (B) The nursing assistant continues to work while the investigation is being completed.
  - (C) The name of the resident or staff member who reported the abuse is announced so opinions can be gathered.
  - (D) The nursing assistant is suspended immediately and an investigation is completed.
- 18. Which of the following is an ombudsman's responsibility?
  - (A) Helping with resident care procedures
  - (B) Assisting with resolving staff disputes
  - (C) Investigating and resolving resident complaints
  - (D) Organizing outings and activities for residents
- 19. With whom may a nursing assistant share a resident's health information?
  - (A) Anyone who asks
  - (B) Anyone who lives or works at the facility
  - (C) The resident's friends and family
  - (D) Other care team members
- 20. One reason that the Health Insurance Portability and Accountability Act (HIPAA) was passed was to
  - (A) Make sure nursing assistants receive adequate health insurance coverage
  - (B) Protect privacy of health information
  - (C) Ensure that care procedures are performed properly
  - (D) Prevent abuse and neglect of residents
- 21. Which of the following is the best way for a nursing assistant to keep residents' health information confidential?
  - (A) Discuss a resident's information away from the facility so that other residents cannot hear it
  - (B) Bring family and friends to the facility to meet the residents
  - (C) Return charts to their proper place after use
  - (D) Post updates about favorite residents on her Facebook page to avoid being overheard

- 22. A legal document that allows a person to decide what kind of medical care he wishes to have if he is unable to make those decisions himself is called a(n)
  - (A) Will
  - (B) Advance directive
  - (C) CPR
  - (D) Power of attorney
- 23. What is the purpose of the Patient Self-Determination Act (PSDA)?
  - (A) To offer in-service training for nursing assistants
  - (B) To keep protected health information (PHI) private
  - (C) To encourage people to make decisions about advance directives
  - (D) To detail how abuse should be reported
- 24. Which of the following is an example of an advance directive?
  - (A) Last Will and Testament
  - (B) Power of Attorney
  - (C) Divorce Decree
  - (D) Durable Power of Attorney for Health Care